



P.O. BOX 1142, AULT, CO 80610
 Office: 970-834-1715
 Fax: 970-834-2976
www.Delaney-Electric.com

APPLICATION

Name: _____ Date: _____
 Address _____ City _____ State _____ Zip Code _____

Phone Number: _____ Social Security Number: _____

Position Applying For: _____ Date of Birth: _____

Do you have CO Electrician License & active? Yes _____ No _____
 If Yes, when do you have the license _____
 Rate of pay requested \$ _____ per _____ Date available to start work? _____

How did you learn about us? _____
 Do you have the right to work in the U. S.? Yes _____ No _____
 Are you currently employed? Yes _____ No _____
 If Yes, please name, and may we contact your present employer? _____
 Have you ever worked for our company before? Yes _____ No _____
 If Yes, please give details: _____
 Do any of your friends or relatives, other than spouse, work here? Yes _____ No _____
 If Yes, relationship _____

Can you travel to job site on your own Yes _____ No _____
 Can you work Over Time/or Holiday if a job requires it? Yes _____ No _____
 Have you ever been convicted of a felony? (A conviction will not necessarily bar an applicant from employment.) Yes _____ No _____
 If Yes, please explain: _____

II. References:

Please list below three references you have know for at least one year. (Please exclude relatives)

Name & Occupation	Address	Phone Number
1.		
2.		
3.		

III. Education:

Type of School	Name & Address	Course of Study	Did You Graduate ?	List Degree/ Diploma
High School				
College				
Business / Trade				
Other				

IV. Work History:

Please list most recent employer first with complete employment history, but do not provide dates of employment for jobs held more than five years ago.

Date	Employer's/Supervisor's Name, Address, & Phone No.	Job Title and Duties	Salary Start End	Reason for Leaving
From: To:				

May we contact the past and/or present employers listed ? Yes _____ No _____

If No, indicate those you do not want us to contact: _____



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I hereby certify that the facts set forth in this application are true and complete to the best of my knowledge. I understand that if employed, falsified statements on this application shall be considered sufficient cause for dismissal. I HEREBY AGREE and understand that if hired, my employment is for an indefinite period of time; that regardless of how long I work for Delaney's Electric, Inc. I may be disciplined, laid-off, and/or discharged at any time with or without cause and with or without prior notice; and that I, at all times during my employment, serve merely at the will and option of my employer, not with standing any other express or implied, written or oral policies, practices, procedures, or statements by any individual which have been or may be made to the contrary.

Signature of Applicant: _____ **Date:** _____

ALCOHOL AND DRUG TESTING

I understand that if an offer of employment or continued employment, as appropriate, is made, Delaney's Electric, Inc. may require me to submit to a drug and alcohol test administered in accordance with state and federal law. If the results of the drug and alcohol test are positive (as defined in Delaney's Electric, Inc. Alcohol and Drug Abuse Policy), Delaney's Electric, Inc. may withdraw the offer of employment or, if employed, take appropriate action including immediate termination.

Signature of Applicant: _____ **Date:** _____

Office Use Only:

To Be Completed After Hire:

Employment By: _____ Position: _____

Start Date: _____ Start Rate: _____ Shift: _____